

**.....GET
PAID
WHILE
YOU
LEARN.**

**A Brief Guide to
Apprenticeships**

What is an Apprenticeship?

- ▶ Genuine employment combining practical and academic learning of skills.
- ▶ Learning from doing the job.
- ▶ Specific training for chosen career.
- ▶ Earn a wage and get holiday pay.
- ▶ Allocated study time as part of your job.

The facts

- ▶ Available to anyone over 16 years old.
- ▶ Apprenticeships take between 1 and 5 years to complete depending on level and sector.
- ▶ Level of entry dependent on qualifications gained and sector.
- ▶ Some sectors require you to start at level 2 regardless of previous qualifications gained.
- ▶ Pay is set nationally to a minimum – employers can pay above this if they choose.
- ▶ Holiday pay – at least 20 days per year.
- ▶ <https://www.gov.uk/apprenticeships-guide>

Apprenticeship Levels and Standards...

Name of level	Level	Equivalent
Intermediate	2	Usually 5 GCSE at 4-9
Advanced	3	2/3 A levels or BTEC level 3
Higher	4	HNC/HND/Foundation degree or higher
Degree	5	Bachelors Degree
Graduate Apprenticeship	6/7	Post Graduate and Masters

Role of the training provider

- ▶ Induction.
- ▶ Responsible for delivering off-the-job training.
- ▶ Training plan production – time scaled and mile-posts.
- ▶ Progress reviews.
- ▶ Checking workplace assessments – suitability, H&S etc.
- ▶ Support and mentoring.
- ▶ Making sure that all assessments contribute to attaining the apprenticeship standards.

Sectors available....

- ▶ **Broad range of sectors offer a variety of apprenticeships at various levels in many locations in the UK.**
- ▶ **This situation continually changes on a day to day basis.**

Useful websites

- ▶ www.findapprenticeship.service.gov.uk
- ▶ www.getmyfirstjob.co.uk
- ▶ www.nationalcareersservice.direct.gov.uk
- ▶ www.worcsapprenticeships.org.uk
- ▶ www.notgoingtouni.co.uk
- ▶ <https://www.ratemyapprenticeship.co.uk/>
- ▶ <https://www.gov.uk/government/organizations/ministry-of-defence>
- ▶ www.ucas.com (degree apprenticeships)
- ▶ www.indeed.co.uk
- ▶ www.healthcareers.nhs.uk
- ▶ www.studentuniverse.co.uk/gap-year
- ▶ www.realgap.co.uk